



MIRA MESA HIGH SCHOOL

10510 Reagan Road • San Diego, CA • 92126

A California Distinguished School

PHONE (858) 566-2262

FAX (858) 549-9541

Minutes from Site Governance Team Meeting November 12, 2019

Call to Order – J. Christensen @ 2:35 pm

In Attendance: J. Sabins, C. Hight, R., J. Schmidt, J. Christensen, J. Earnest, L. Murray, A. Reiss-Malone, E. Martinez, S. Benett, H. Hilley, M. Maheu, T. Suarez, B. Shortill

Old Business –

- Approval of Oct. minutes – motioned by A. Reiss Malone, seconded by J. Earnest – All members present were in favor none opposed
- Late Start – J. Sabins meet with four different High School principals regarding the effects of the late start on their campuses, District said “NO” to additional funding for Block Schedule. MBHS running block schedule right now said that the numbers in core classes are very dependent on college classes and if you don’t the numbers for college classes are low the site will not have enough staff to cover classes if students don’t take college classes and there is now way as a site you can go to the district at the beginning of the year and ask for three more teacher’s to higher just because we didn’t have the numbers in college classes. UCHS – Principal Olivero running a 1-6 with late start. LJHS late start time of 9:05 am but when deciding this late start didn’t take in to consideration the time change and now how to figure out how it will affect all after school activities. For our site the request has been escalated to start at 8:30 am with the office of G. Ottinger, but we might not know for sure out start time next year until SBB. L. Murray asked why can’t core teachers run elective classes?? J. Sabins stated that in order for core teachers to run elective classes they need to prove their highly qualified to run an elective class. J. Christensen state that SGT not meeting as a committee until more information is finalized. J. Sabins stated that regardless of the time change the site is still going to face the fact that students (even now) will be dropped off early by working parents because the parents work schedule didn’t change even if the schools start time has changed. A. Reiss Malone asked when Sabins goes to these meeting if he would ask a follow-up question of “Would you change it??” J. Sabins stated that he has asked that question, at MBHS that has a block schedule of 4x4/AB where teachers get 90 minute PREP period, many teacher’s there wouldn’t not want to go back to 1 – 6, although the Math Dept. did have a harder time in keeping the students engaged. Rumor throughout the sites has been that teachers’ at sites are considering changing sites to be closer to home just to deal with the time change. By Post & Bid time this year schools will know their start time for next year which may result in high request to change sites if possible. M. Maheu asked what about the classes that have high time?? J. Sabins said that Social Studies has that high time here at MMHS meaning that a teacher would be cut in that department. M. Maheu suggested that for the first year of late start MMHS should consider running a 1 – 6. J. Sabins said that on 11/13/19 he has a scheduled sit down meeting with our area superintendent Sofia regarding next years late start. Our site this year has already lost two main people from the Office which were Zarek for Attendance and Ron as Dean which really hurt us as a site. Jeff did fight not to have the “Innovation Center” put in the library but the center will help with ingenuity. L. Murray stated that as a site we could be creative with electives while dealing with a tradition 4x4 and look into bringing back some of those electives that we lost such as: School newspaper, journalism, etc... J. Sabins will follow up with SGT



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group after his meeting with Sofia and let the group know what the outcome of his meeting. Sabins will be presenting some topics regarding late start and schedules out to group and would like members to pick topics that they are really interested in researching and like, not pick topics that you don't like and want to shoot down. Sabins does like the bracket example that D. Leven showed him when dealing with choices and options to send out to staff. MMHS is considering looking at Junior year being the same as Senior year where the students are allowed to take a class of with the A/B schedule, 80% of our student's qualify for the OPT OUT period. M. Maheu stated that we can also investigate into internships and other types of student options in the community. J. Sabins is going to meet with A. Diaz @ KHS regarding the way their campus runs their campus. Block schedule does run well for Science due to labs, English teacher's, Auto Shop, Music, etc...but there is no additional funding for block schedule by the district although the district wants the sites to go to a block schedule.

New Business –

- Dress Code – J. Christensen had four different people come up to her with this topic, A. Love has been invited to the meeting today as a representative of those teachers. A. Love has attended a meeting regarding “Dress Codes”, she is all for students being comfortable especially those in the LGBTQ society but what is becoming difficult is that here at MMHS many students are wearing very revealing clothes that are showing more body area, students are wearing clothes that are distracting and making teacher's especially the male teacher's feel uncomfortable, tube tops and mid-driss are a couple of clothing that does reveal a lot of skin. A. Love researched other school's “Dress Code” which were similar to MMHS. MMHS needs to find a place where all is valued and comfortable, but the way some student's interpret the dress code can be the wrong way. MMHS has seals of distinguishment in the front of the school and would like our school to remain distinguished and not be tainted by students dress. L. Murray reading on her phone the dress code online: nipples covered, pasties allowed. J. Sabins stated that he was not a part of the focus group for dress code and that he can put a call in to S. Rubalcava because she was the one that was heading that up, but the MMHS Dress Code was cut and paste from the UCHS dress code. Only a hand full of teachers were enforcing the dress code which were mainly female faculty, male faculty members would only address male students but felt uncomfortable addressing a female student about their attire. J. Benett stated to take a look at the Morse dress code. J. Christensen stated that Clairemont was a more favorable dress code. M. Maheu stated that no matter what the dress code there will be selective enforcement. B. Shortill said that we have forms to dress code violations, why don't we go back to staff using these forms?? J. Christensen stated that we need to update the website and put something on there regarding the dress code, as a teacher her class is her domain and she takes control of her domain but dealing with the problem head on with the student as well as the parent, doesn't feel like the office needs to be bombarded with dress code violators when as a teacher we set the tone for those student's and our classrooms. As a staff, we need to put a message out in there in to our own classes and not put it off on the Administration. J. Benett stated the where the dress code speak about leggings it should be an issue because in society today leggings is part of the fashion now-a-days. M. Maheu asked what the solution for this year will be?? L. Murray stated that our dress code says what they can wear which is totally sending the wrong



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message to our students. J. Christensen stated that we need to rally to change the website statement and change it to a more representative quote on the website by Thanksgiving. J. Sabins was in a meeting where the questions regarding “Du-Rags” was a topic of being affiliated with gang or a cultural thing?? L. Murray stated that in the focus group the topic of all head gear in general was taken in to consideration and that “Du-Rags” are a cultural thing now. M. Maheu stated that if it is separate from the Dress Code then keep it out of the Dress Code. J. Sabins stated that we need to rewrite something that helps MMHS and bring it to the table at the next SGT meeting. J. Christensen stated that teacher’s need to take ownership of their students and let them know there is a new updated Dress Code on the website. J. Sabins stated that 90% of the dress code is affected on how it is addressed by the teacher to the students. L. Murray stated that all staff need to be addressed in an all staff meeting as well as on Marauder 5 alongside of parents. J. Sabins said to keep in mind that although we put the dress code out there it is opened for interpretation and can lead to some problems with parents, especially those parents that approve of the bare skin and more friends or buddies with their child. M. Maheu state that for the 1st violation there should be a discussion and on the 2nd violation it should be taken as Defiance. J. Christensen asked for those that jotted things down for dress code please sent them to Sabins that way an updated version of the dress code can be done.

Staff/Student Restroom-

- J. Earnest stated that in the media center that are restroom that are for staff but has caught students using those restrooms, which is a concern because the doors for those restrooms lock from the inside, since the building has been redone the restrooms in the media center are no long gender specific. J. Sabins stated that the district went through all the school sites and identified that certain restrooms on campuses are unisex restrooms and for MMHS the restrooms in the media center have been identified as Unisex restrooms. Staff are no longer allowed to use those restrooms. J. Earnest stated that years ago he found a student that hung himself by a cable wire and was able to get him down on time after breaking a stall door but with these doors locking from the inside there is a big safety concern especially with those students that are dealing with mental instability. J. Sabins will go to district to ask/request another stall be installed in the restroom and remove lock due to safety issues of students hat are looking to hurt themselves. Even if MMHS has to pay for the installation of a stall itself we will. Staff should only use restrooms that are labeled or identified for “staff”.

Roundtable –

M. Maheu – asked J. Sabins for a quick construction update

J. Sabins – AC in 600 bldg, us waiting to hear back from Birney and he also forwarded L. Murray emails to Birney. The 200 bldg issue was with the dampers. Johnson Controls came to campus to survey our Alar system that has been going off. On big issue has to do with the red box that has been here since 1968, which is being used like the junction box for the new system. District is greenlighting repairs to be done: new units on 200 bldg plus waiting for new units on 600 bldg., new issues when re-keying bldgs., new radios are in for all staff and every teacher is



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getting a radio, not giving the out until more directions is given. Radios to teacher will happen is less than two weeks. New phone system.

J. Bennett voiced her concern with the amount of political pull that Chik-Fil-A has on this campus, students that participate in a sport really are not given a choice to say “NO” or OPT OUT. The kids are not comfortable with talking to coaches regarding their concerns in participating with certain fund raisers because they know that it will be held against them and their playing time. L. Murray stated that student shouldn’t have to be mad too participate but know that it is implied by coaches although it isn’t out right stated by them. M. Maheu said that coaches can’t control the way kids’ interpret what is put out there but coaches need to be told at the beginning of the season how they need to allow athletes to be able to miss certain fundraisers for personal reason such as religious beliefs, or cultural reason without their absence being held against them. J. Bennett understand that the event is big with the MMHS and SRHA event but that a different location needs to be sought out other than Chik-Fil-A.

J. Christensen – Tuesday, 12/10/19 @ 2:30 pm will be the next SGT Meeting, Happy Thanksgiving to all, Jeff will keep SGT in the loop regarding late start meeting with Sofia.

M. Maheu reiterated that a decision needs to be made by December.